



Organisation: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective date: 10-09-2026

Privacy Notice

At PRICING PROFESSIONALS we handle personal data with care. In this Privacy Statement, we explain which personal data we process, why we process it, and what rights you have.

1. Who are we?

PRICING PROFESSIONALS is the data controller responsible for the processing of personal data as described in this Privacy Statement.

Address: Van Heuven Goedhartlaan 121, 1181 KK Amstelveen

Telephone: 020 – 693 42 00

Email: info@pricingprofessionals.nl

Website: www.pricingprofessionals.com

KVK: 9641 1465

2. What personal data do we process?

We process personal data relating to:

- candidates;
- Placed candidates (freelance, secondment, or permanent placement with a client);
- clients and business contacts.

This may include contact details, CV data, contractual information, and administrative data

3. Purposes and legal bases for processing

We process personal data for, among other things:

- recruitment and selection;
- mediation and matching activities;
- performance of agreements;
- payroll and invoice processing;
- compliance with legal and administrative obligations;
- relationship and account management.

The processing is based on:

- consent;
- performance of a contract;
- legal obligation;
- legitimate interest.

4. Retention periods

We do not retain personal data longer than necessary for the purpose for which it was collected, unless a statutory retention obligation applies.



Organisation: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective date: 10-09-2026

4.1 Candidates (not placed or permanently employed through a client)

We retain candidates' personal data for a maximum period of 12 months after completion of the application or recruitment process. After this period, the data will be deleted or anonymised unless consent has been given for an extended retention period.

4.2 Placed candidates (freelance, secondment and recruitment & selection)

Data required for contractual, payroll and financial administration purposes will be retained for 7 years, in accordance with statutory tax retention obligations.

Other personal data will be retained for a maximum of 12 months after completion of the assignment, unless consent has been provided for a longer retention period.

5. Systems and data storage

We use professional systems for recruitment, financial administration and payroll administration.

Where applicable, personal data is processed within the European Union. Data processing agreements have been concluded with parties that process personal data on our behalf. Access to personal data is restricted to authorised employees only.

6. Consent

Where processing is based on consent, such consent is obtained explicitly and recorded.

Consent may be withdrawn at any time. In that case, we will cease processing and delete or anonymise the personal data, unless another legal basis for processing applies.

7. Dataminimalisatie en delen van gegevens

We only process personal data that is necessary for the intended purpose.

Personal data is only shared when necessary, for example with:

- clients in the context of recruitment and placement activities;
- administrative and IT service providers.

We do not share more data than necessary and only work with parties with whom appropriate agreements have been concluded



Organisation: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective date: 10-09-2026

8. Rights of data subjects

You have the right to:

- access your personal data;
- rectify inaccurate data;
- request deletion of your data;
- object to processing;
- data portability.

We will handle requests within the statutory period of 30 days.

9. Security

We take appropriate technical and organisational measures to protect personal data against loss, misuse and unauthorised access.

10. Data breaches

If a data breach poses a risk to the rights and freedoms of individuals, we will report the breach to the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) and inform the affected individuals where legally required.

11. Amendments

We may amend this Privacy Statement from time to time. The most up-to-date version will always be available on our website.